



Welcome...  
Bienvenidos  
**BACK TO  
SCHOOL!**

# Schedule

## Grade 1 Parents

5:30 - 6:00

Gymnasium with Ms.  
Kehayas and Ms.  
Kinney

6:00 - 6:30

Classroom visits

**Did you fill out your  
Lunch Forms? Please  
stop by the office to  
ask for help!**

Please visit our guests:

- Girl Scouts of America
- Bound Brook Library

## Grade 2 Parents

5:30 - 6:00

Classroom Visits

6:00 - 6:30

Gymnasium with Ms.  
Kehayas and Ms.  
Kinney

# Agenda

1. Welcome and Introduction
2. School Tips and Reminders
3. Attendance & Parent Expectations
4. H1B



# Hello! Hola!

My name is Deirdre Kehayas. I am the new principal of Lafayette School.

Mi nombre es Deirdre Kehayas. Soy la nueva directora de la escuela Lafayette.

I was born and raised in New York. I recently moved to the area and I am so excited to join the Bound Brook community.

Nací y crecí en Nueva York. Recientemente me mudé al área y estoy muy emocionado de unirme a la comunidad de Bound Brook.

I have been an educator for 15 years and I have a masters in Special Education and Educational Leadership.

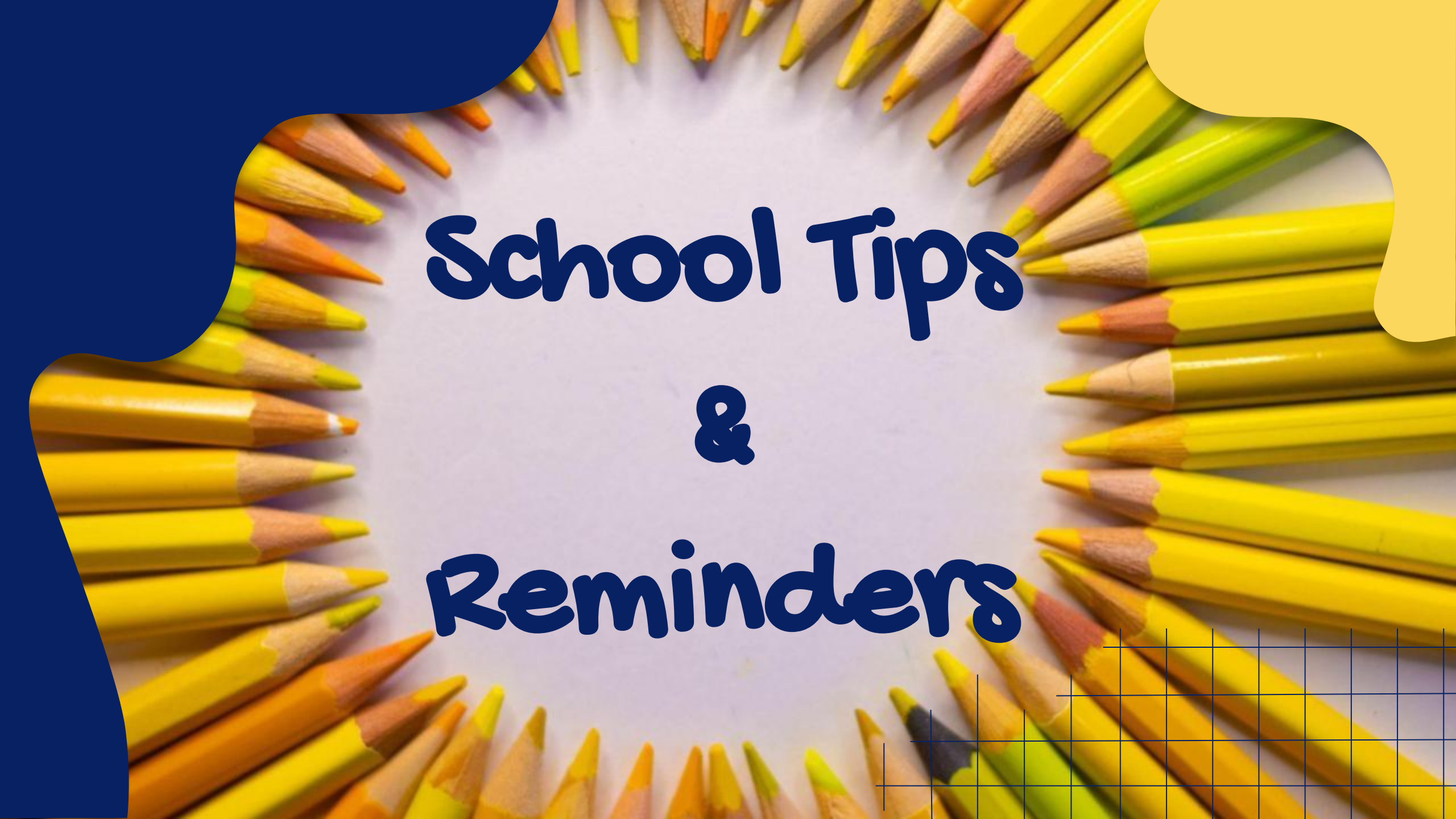
Soy educadora desde hace 15 años y tengo una maestría en Educación Especial y Liderazgo Educativo.





# Cafeteria Update

Target Completion:  
November 2023



# **School Tips & Reminders**

# School Tips & Reminders

## Drop and Drive

Please follow rules and directions from school staff and police.

Parking is not allowed in front of the school at any time.

Please keep moving - do not stop in front of the school.

## School Day

Doors Open at 8:10 AM

Class begins at 8:20 AM

Dismissal is at 2:50 PM

## Dismissal

Any dismissal changes or updates must be sent in writing to your child's teacher.

## To-do

Complete Emergency Forms

Complete Lunch Forms

Check website for announcements daily/weekly

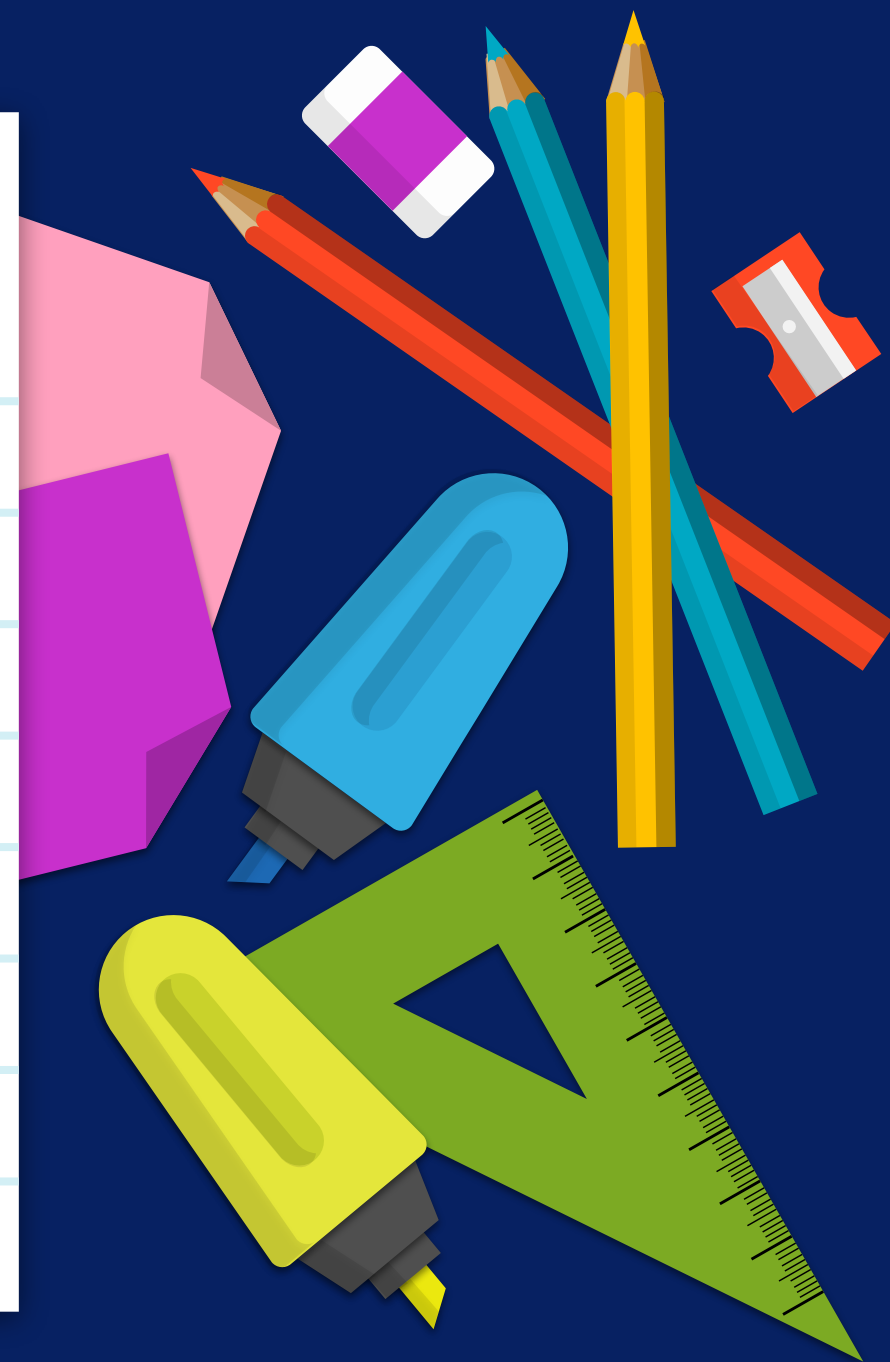
Sign up for Class Dojo

# Lunch Forms

If you have not completed your lunch form for Free and Reduced lunch this year, please do so ASAP.

On October 15, students will start accruing lunch fees if the correct paperwork is not completed.

[payschoolscentral.com](https://payschoolscentral.com)







## Absent?

Please call the school to report your child's absence.

732.652.7933

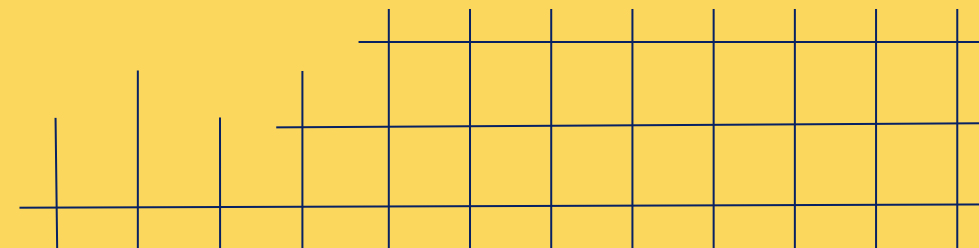
# Dress Code for Students


## Gym & Recess

- Students will be going outside for recess every day (weather permitting). Please make sure they have comfortable shoes to play outside.
- Each class has gym at least 2 times per week. They should wear sneakers on their gym days.

## Dress Code (P.14 Student Handbook)

- Students are expected to dress appropriately.
- Shirts must cover the shoulders, midsection, and must meet the waistband of pants, shorts, and skirts.
- Shorts, skirts, and pants should not be more than 1" below the navel of the student.
- Undershirts are not permitted to be worn as the outer garment.





**Attendance  
&  
Parent  
Expectations**

welcome back!

## ATTENDANCE IS IMPORTANT!

When your child misses ...	that equals ...	which is ...	And therefore from kindergarten to 12th grade that is ...
1 day every 2 weeks	20 days per year	4 weeks per year	nearly 1 1/2 years of learning lost
1 day per week	40 days per year	8 weeks per year	over 2 1/2 years of learning lost
2 days per week	80 days per year	16 weeks per year	over 5 years of learning lost
3 days per week	120 days per year	24 weeks per year	nearly 8 years of learning lost

## being on time COUNTS

When your child misses just ...	that equals ...	which is ...	And therefore from kindergarten to 12th grade that is ...
10 minutes a day	50 minutes of learning lost each week	about 1 1/2 weeks per year	about 1/2 year of learning lost
20 minutes a day	1 hour 40 minutes of learning lost each week	about 2 1/2 weeks per year	about 1 year of learning lost
1/2 hour a day	1/2 a day of learning lost each week	4 weeks per year	about 1 1/2 years of learning lost
1 hour a day	1 whole day of learning lost each week	8 weeks per year	over 2 1/2 years of learning lost

## Attendance is IMPORTANT!

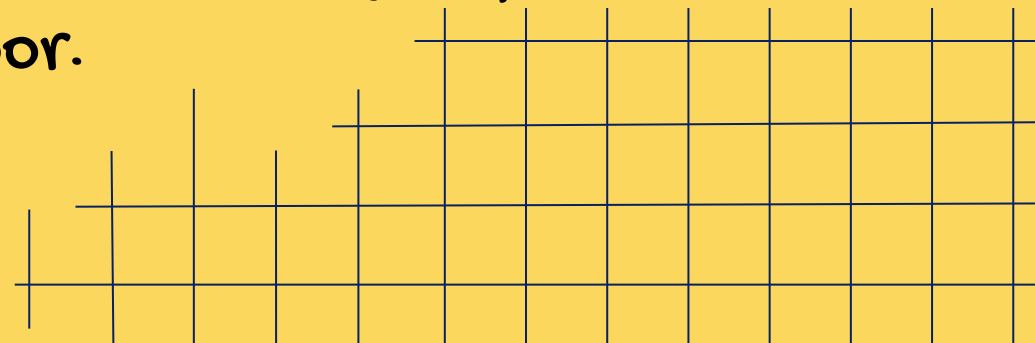
- If students are not here - they cannot learn.

## Being on time COUNTS!

- School starts at 8:20

## Prepare the Night Before

- Choose outfits and shoes
- Pack lunch
- Leave book bags by the front door.



# Upcoming Days Off

October

November

December

January

February

October 9: No School

November 9-10: NO  
SCHOOL

December 22: 12:20  
Dismissal

January 1: NO  
SCHOOL

February 19: NO  
SCHOOL

November 13-14:  
12:20 Dismissal

December 25-29: NO  
SCHOOL

January 15: NO  
SCHOOL

November 22: 12:20  
Dismissal

November 23-24: NO  
SCHOOL

# Parent Expectations

## Parent-Teacher Communication

Contact your child's teacher via Class Dojo or preferred method of communication about any of the following:

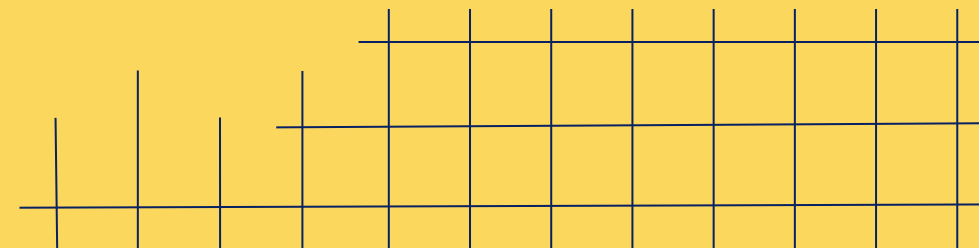
- Dismissal changes
- Academic concerns
- Behavioral concerns
- Family updates,

## School Staff Communication

Please check the school website, Twitter or Instagram for current information.

**Office hours: 8:45 - 2:15\***

We are always here for you and want to help you but our busiest times are during arrival and dismissal. Please be mindful of the time to meet with office staff and the Nurse.



# Contact Information

**Deirdre Kehayas**

Principal

732. 652.7933

[dkehayas@bbrook.k12.nj.us](mailto:dkehayas@bbrook.k12.nj.us)



**Aurea Driscoll**

Secretary to Principal

732. 652.7933

[adriscoll@bbrook.k12.nj.us](mailto:adriscoll@bbrook.k12.nj.us)

**Janeen Kinney**

School Counselor

732. 652.7933

[jkinney@bbrook.k12.nj.us](mailto:jkinney@bbrook.k12.nj.us)

**Mickerlande Medillen**

School Nurse

732. 652.7931

[mmedillen@bbrook.k12.nj.us](mailto:mmedillen@bbrook.k12.nj.us)



**HIB**



# Legal Definition of HIB

HIB means:

- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that:
- Is reasonably perceived as being motivated by any actual or perceived characteristic such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability, or by any other distinguishing characteristic;
- Takes place on school property, at any school sponsored function, or off school grounds as provided for in Section 16 of PL 2010, c 122;
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students;

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## AND THAT

- A reasonable person should know under the circumstances, that the acts will have the effect of physically or emotionally harming a student, or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;
- Has the effect of insulting or demeaning any student or group of students; or
- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

# Bound Brook Board of Education Policy 5512

Reporting Procedure *All Board members, school employees, and volunteers and contracted service providers who have contact with students are required to verbally report alleged violations of this Policy to the Principal or the Principal's designee on the **same day** when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and volunteers and contracted service providers who have contact with students, also shall submit a report in writing to the Principal **within two school days of the verbal report.***

**\*\*ALL SCHOOL STAFF MEMBERS ARE MANDATED REPORTERS\*\***

# Who can report?

- Students
- Parents
- Staff members
- Community members
- ...Anyone!

If you are the one reporting an incident, Mrs. Kinney and Mrs. Clarke do not tell others that you reported it.

# An incident of harassment, intimidation, or bullying has been reported...Now what?

- Ms. Kehayas informs parents.
- Mrs. Kinney begins investigation. Mrs. Kinney has 10 school days to complete the investigation.
- Mrs. Kinney completes her investigation, writes a summary report, and shares it with Mrs. Clarke.
- Mrs. Kinney's report gets sent to the superintendent and is reviewed by the Board of Education.
- The Board of Education votes to agree or disagree with Mrs. Kinney's findings at the next board meeting.
- Parents are notified of the outcome of the investigation and have 5 days to appeal the Board of Education's findings.

# What is the difference between “bullying” and “conflict”?

- BULLYING is one-sided
- CONFLICT goes back and forth between two (or more) people

What does this mean?

Can you give an example?

**I'm looking forward to a great year  
at Lafayette with all of you!**

